MINUTES
Council
Tuesday, November 25, 2025 @ 12:30 PM
7645 Highway 620 - Limerick Community Centre

PRESENT: Councillor Glenn Locke, Councillor Jan MacKillican, Mayor Kimberly Carson, Councillor Grace Hamm, and Councillor Shawn Pack

Victoria Tisdale Clerk/Treasurer, Greg Maxwell Public Works Supervisor/Fire Chief, Frank Mills CBO, Cindy Fuerth By-Law Officer, and Josie Rowling Deputy Clerk-Deputy Treasurer

ABSENT:

1. CALL TO ORDER

1.1. Mayor Kim Carson called the meeting to order at 12:30pm

2. APPROVAL OF THE AGENDA

Motion 123-2025
Moved by Councillor Grace Hamm
Seconded by Councillor Shawn Pack

That the agenda for the Council Meeting of November 25, 2025, be approved with an amendment to allow Kim Bishop as a delegation.

Carried

3. DECLARATION OF CONFLICT OF INTEREST

3.1. None

4. PRESENTATIONS

4.1. North Hastings Public Library - Kate Harris

Council received the presentation from Kate Harris regarding the Library status and budget for 2026. The library is asking for a 4% increase in municipal contributions for 2026.

5. DELEGATIONS

5.1. Kim Bishop - Caring Today for Tomorrow - X-Ray Plus Campaign

Council received the delegation from Kim Bishop regarding the newest

fundraising campaign for the Bancroft Hospital to replace the X-Ray machine which will no longer be supported by the manufacturer after 2025. In addition to the X-Ray Machine, a list of other items needed was provided. The request of Limerick Council is to pledge $5,000 towards the campaign in 2026.

6. APPROVAL OF MINUTES OF COUNCIL

6.1. Council Minutes

Motion 124-2025
Moved by Councillor Shawn Pack
Seconded by Councillor Glenn Locke

That the Minutes of the Council meeting of October 27, 2025 be approved with an amendment to Section 8.2.1 to add Councillor Jan MacKillican to the ROMA Conference list.

Carried

6.2. Business Arising From The Minutes

1. Staff to contact Justin Harrow to ask why the subject matter for the OLT Hearing is "Road Conditions".

2. MTO Delegation: Add Seasonal drivers who are unfamiliar with the roads/busy intersections have contributed to accidents due to lack of upcoming highway indicators/signage, especially at night as the intersections are not lit up.

3. Infrastructure Grant Delegation: Include Accessible Washrooms for Community Centre in upcoming grant applications and include a listing of all Trillium Grants Received or Denied.

7. STAFF AND COMMITTEE REPORTS

7.1. Chief Building Official

7.2. Public Works Supervisor

7.3. Clerk

Staff to provide a list of most needed food bank items for Council and Staff to bring to the December Council Meeting.

7.4. By-Law Enforcement

7.5. Fire Chief

Fire Chief, Greg Maxwell, to update Council on the MNR Coverage Agreement. Cindy to circulate the flyer for Hot Chocolate Day at St Ola Station, December 13, 2025

7.6. Approval of Reports

Motion 125-2025
Moved by Councillor Glenn Locke
Seconded by Councillor Grace Hamm

That the Staff Reports under separate cover be approved as presented.

Carried

8. COMMUNICATIONS AND PETITIONS

8.1. Action Items

8.1.1. Limerick Community Centre - Full Septic Replacement (Electronic Vote submitted on Wednesday, November 19, 2025)

Historical Data: There was a backup at the Community Centre last week, we had the septic pumped at which time it was identified that the weeping bed needed some work. When getting quotes for this following the pump out, it was indicated the interior wall of the septic tank has collapsed. This promoted the electronic notification to Council to enable staff to authorize emergency corrective action.

Motion126-2025
Moved by Councillor Glenn Locke
Seconded by Councillor Jan MacKillican

THAT Council approve the replacement of the septic system for $21,193.15 as indicated in the quote provided by Murphy's Septic Service, with work to be done as soon as possible, and that these funds come from the Limerick Community Centre Reserve Account.

Carried

8.1.2. Limerick Friends Club - Donation Request

Mayor Carson will provide a donation to the Limerick Friends Club, and that the remaining $2,500 in the donation account be provided to the Tri Township Food Bank.

8.1.3. County of Hastings - IT Services

Motion127-2025
Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That Limerick Township will continue to use our current IT Service Provider, OT Group, and that Limerick Township decline participation with the County IT Service due to cost implications and competitive bid by the current provider.

Carried

8.2. Information Items

8.2.1. AORS
8.2.2. EORN Update - Hastings County

8.2.3. Fighting Delays, Building Faster Act, 2025 (Bill 60)
8.2.4. Hastings County Grant Opportunities
8.2.5. O.Reg 416/23 - Oaths and Affirmations
8.2.6. Provincial Emergency Management
8.2.7. Solve the Crisis Motion

9. ENTER INTO BY-LAWS

9.1. None

10. RESOLUTIONS

10.1. None

11. NEW BUSINESS

11.1. None

12. NOTICE OF MOTION

12.1. None

13. MAYOR'S UPDATE

13.1. 1. Mayor Carson thanked Councillor Shawn Pack and Deputy Mayor Jan MacKillican for their attendance at the Remembrance Day Celebration.

2. Tudor and Cashel has implemented a Fireworks Bylaw. Questions have been raised whether Limerick Township will enact a similar bylaw, which is not in the works.

3. Environment Registry Ontario - Black Bear Harvest Management - to be circulated to any hunters in the area for input

4. City of Belleville - Hart Hub (Homelessness and Addiction Recovery Treatment) is requesting that all local communities donate to Hart Hub.

5. Ric Bresee has launched the Holiday Spirit Award - MPP Holiday Spirit Award - Look into this for the Limerick Friends Club

14. COUNCILLOR UPDATES

14.1. Councillor Shawn Pack - Crowe Valley Conservation Authority

Councillor Pack updated Council on the status of the new General Manager.

CVCA is going with a Shared Services General Manager in light of amalgamation with 7 other Conservation Authorities.

15. QUESTIONS FROM THE MEDIA AND PUBLIC

15.1. Kelvin Robbins asked about LandEscapes and managed forest properties where he believes there may be issues. This is the MNRF jurisdiction to address issues related to the managed forest program.
Kelvin Robbins also voiced concerns about property standards in the township.

16. CLOSED SESSION

16.1. Motion - Into Closed Session

Motion 128-2025
Moved by Councillor Shawn Pack
Seconded by Councillor Glenn Locke

That Council move into Closed Session

Carried

16.2. Tudor and Cashel Fire Department RFP

Under Section 239(2)(k) a position, plan, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

16.3. Road Allowance

Under Section 239(2)(b) personal matters about an identifiable individual, including municipal or local board employees

16.4. Personnel Issue

Under Section 239(2)(b)(d) personal matters about an identifiable individual, including municipal or local board employees; and Labour relations or employee negotiations

16.5. Motion - Out of Closed Session

Motion 129-2025
Moved by Councillor Jan MacKillican
Seconded by Councillor Shawn Pack

That Council move out of Closed Session to resume general business.

Carried

17. RISE AND REPORT (CLOSED SESSION REPORT)

17.1. Council received information and provided direction to staff on matters 16.2-16.4.

18. CONFIRMING BY-LAW

18.1.

Motion 130-2025
Moved by Councillor Jan MacKillican
Seconded by Councillor Shawn Pack

That By-Law 2025-30, being a by-law to confirm the proceedings of the Council meeting held on November 25, 2025, be read a first, second, and third time, passed and signed by the Mayor and Clerk.

Carried

19. ADJOURNMENT

19.1.

Motion 131-2025
Moved by Councillor Shawn Pack
Seconded by Councillor Glenn Locke

That the Council Meeting of November 25, 2025 be adjourned at 2:40pm.

Carried

_____
Victoria Tisdale, Clerk-Treasurer

_____
Kim Carson, Mayor