MINUTES
Council
Monday, December 15, 2025 @ 12:30 PM
7645 Highway 620 - Limerick Community Centre

PRESENT: Councillor Glenn Locke, Councillor Jan MacKillican, Mayor Kimberly Carson, Councillor Grace Hamm, and Councillor Shawn Pack

Victoria Tisdale Clerk/Treasurer, Greg Maxwell Public Works Supervisor/Fire Chief, Frank Mills CBO, Cindy Fuerth By-Law Officer, and Josie Rowling Deputy Clerk-Deputy Treasurer

ABSENT:

1. CALL TO ORDER

1.1. Mayor Kim Carson called the meeting to order at 12:30pm.

2. APPROVAL OF THE AGENDA

Motion 132-2025
Moved by Councillor Jan MacKillican
Seconded by Councillor Shawn Pack

That the agenda for the Council Meeting of December 15, 2025, be approved as presented

Carried

3. DECLARATION OF CONFLICT OF INTEREST

3.1. None

4. PRESENTATIONS

4.1. Limerick Township to present Donation Cheque and non-perishable food items to the Tri-Township Food Bank

5. DELEGATIONS

5.1. None

6. APPROVAL OF MINUTES OF COUNCIL

6.1. Council Minutes

Motion 133-2025

Moved by Councillor Glenn Locke
Seconded by Councillor Shawn Pack

That the Minutes of the Council meeting of November 25, 2025 be approved as presented.

Carried

6.2. Business Arising From The Minutes

Staff is directed to include a quarterly report on Milfoil updates, with the next update to take place in March.

7. STAFF AND COMMITTEE REPORTS

7.1. Chief Building Official

7.2. Public Works Supervisor

7.3. Clerk

Motion 134-2025
Moved by Councillor Jan MacKillican
Seconded by Councillor Glenn Locke

That Council choose option # 2 from Circular Materials for the waste site agreement in 2026.

Carried

7.4. By-Law Enforcement

Staff is directed to amend the seacan bylaw to remove "non-operational machinery" and replace with clearer language, and to remove the "L" condition as it is redundant. Staff to bring back the corrected bylaw back to Council in February.

7.5. Fire

7.6. Approval of Reports

Motion 135-2025
Moved by Councillor Shawn Pack
Seconded by Councillor Grace Hamm

That the Staff Reports under separate cover be approved as presented.

Carried

8. COMMUNICATIONS AND PETITIONS

8.1. Action Items

8.2. Information Items

8.2.1. Municipal Engineers Association - New Board of Directors

8.2.2. Snowshoe Hustle
8.2.3. Conservation Authority Consolidation
8.2.4. Conservation Authority -Tudor and Cashel Opposition
8.2.5. Hastings County - November 2025 Council Report
8.2.6. Rent Protection for Tenants
8.2.7. Bail Reform
8.2.8. Emergency Management Reform
8.2.9. Read and Filed

Motion136-2025
Moved by Councillor Grace Hamm
Seconded by Councillor Shawn Pack

That the Information Items above be read and filed.

Carried

9. ENTER INTO BY-LAWS

9.1. Motion to go into By-laws

Motion 137-2025
Moved by Councillor Glenn Locke
Seconded by Councillor Shawn Pack

That Council move into Bylaws

Carried

9.2. By-Law 2025-31 - Shipping Container By-Law

That the Shipping Container Bylaw be deferred until the February Meeting with changes to the account for suggested number of shipping containers permitted per lot, aligning with the Comprehensive Zoning Bylaw 2013-20. Staff is also directed to ensure that the Planning Act date is 1990, which has been confirmed.

9.3. Motion to come out of By-Laws

Motion 138-2025
Moved by Councillor Grace Hamm
Seconded by Councillor Shawn Pack

That Council move out of Bylaws to resume general business.

Carried

10. RESOLUTIONS

10.1. None

11. NEW BUSINESS

11.1. None

12. NOTICE OF MOTION

12.1. None

13. MAYOR'S UPDATE

13.1. Mayor Carson provided the following update for December:

1. Attended Friends Club Christmas Dinner on December 6, was well attended this year.

2. New Dishwasher has been ordered by the Friends Club and will be installed in January at the Limerick Centre.

3. Attended Fire Fighters Association Hot Chocolate day at St Ola Station on December 13. A new local vendor was at this event promoting their products and they are also going to host the annual art show at their house on North Steenburg Lake Road.

4. Attended the Childrens Christmas Party at Tudor and Cashel on December 14. There was a last minute Santa Parade at Wollaston Township at the same time, which pushed back the event a bit, however it was still well attended with approximately 45 children registered for gifts this year.

5. Upcoming for the rest of this week is the Hastings County Planning and Finance Meeting, as well as County Council.

14. COUNCILLOR UPDATES

14.1. Councillor Grace Hamm provided a verbal update on the Library. The roof is now on the new building and construction continues.

15. QUESTIONS FROM THE MEDIA AND PUBLIC

15.1. Kelvin Robbins asked about the following items:
St Ola Dam Defect - What is the MNRF Doing about this?
Conservation Authority Amalgamation - When does it come into effect
ICI - E360S - Where does the recycling go once it is brought to E360S in Belleville?

15.2. George Offshack - Comment on original Shipping Container Bylaw had a permit requirement so there should be no grandfathering of existing shipping containers with the new bylaw.

16. CLOSED SESSION

16.1. Motion - Into Closed Session

Motion 139-2025
Moved by Councillor Glenn Locke
Seconded by Councillor Grace Hamm

THAT Council move into Closed Session.

Carried

16.2. Staffing Discussion - Under Section 239(2)(b)(d) personal matters about an identifiable individual, including municipal or local board employees; and labour relations or employee negotiations.

16.3. Motion - Out of Closed Session

Motion 140-2025
Moved by Councillor Grace Hamm
Seconded by Councillor Shawn Pack

That Council move out of closed session to resume general business.

Carried

17. RISE AND REPORT (CLOSED SESSION REPORT)

17.1. Staff received direction on COLA Increases for 2026 as well as direction on employee matters.

18. CONFIRMING BY-LAW

18.1.

Motion 141-2025
Moved by Councillor Jan MacKillican
Seconded by Councillor Glenn Locke

That By-Law 2025-32, being a by-law to confirm the proceedings of the Council meeting held on December 15, 2025, be read a first, second, and third time, passed and signed by the Mayor and Clerk.

Carried

19. ADJOURNMENT

19.1. That the Council Meeting of December 15, 2025 be adjourned at 2:50 pm.

Motion 142-2025
Moved by Councillor Grace Hamm
Seconded by Councillor Jan MacKillican

That the Council Meeting on December 15, 2025 be adjourned at 2:50pm.

Carried

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Victoria Tisdale, Clerk-Treasurer

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Kim Carson, Mayor