



MINUTES

Council

Wednesday, February 22, 2023 @ 12:30 PM
7645 Highway 620 - Limerick Community Centre

PRESENT: Councillor Jan MacKillican, Mayor Kimberly Carson, Councillor Grace Hamm, and Councillor Shawn Pack

Victoria Tisdale Clerk/Treasurer, Nicole Ilcio Deputy Clerk, Greg Maxwell Public Works Supervisor/Fire Chief, Frank Mills CBO, and Cindy Fuerth By-Law Officer

ABSENT: Councillor Glenn Locke

1. CALL TO ORDER

1.1. Mayor Kim Carson called the meeting to order at 12:30pm.

2. APPROVAL OF THE AGENDA

Motion 011-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That the agenda for the Council Meeting of February 22, 2023, be approved with an amendment to add a presentation from St Ola United Church.

Carried

3. DECLARATION OF CONFLICT OF INTEREST

3.1. None

4. PRESENTATIONS

4.1. St Ola United Church - Jim Polmateer

The St Ola United Church has donated a WW2 Plaque to the Limerick Community Centre. They have asked that this plaque be hung in the Community Centre. This Plaque contains that names of WW2 soldiers from Limerick Township, many family names on this plaque that are still local to the area.

5. DELEGATIONS

5.1. Monica Nikopolous

Monica Nikopolous made a delegation regarding Transition Metals and Mining in Limerick Township.

Mayor Kim Carson addressed these concerns and provided an update to the public from Transition Metals, received on February 1, 2023. The letter is attached to the minutes for reference.

Mayor Kim Carson also states that the current Council is still in support of the resolution made by the previous Council regarding Mining in Limerick Township. She states "We absolutely, 100% oppose, in any capacity, any mining projects in Limerick Township." The resolution from 2019 was passed by the Previous Council, which included three currently appointed Council Members, Kim Carson, Jan MacKillican, and Glenn Locke.

The previous resolution is as follows:

MOTION (2019-043) MACKILLICAN-LOCKE

WHEREAS private proponents are currently proposing to advance a low-grade, potentially acid generating, nickel-cobalt-copper mining project in the Township of Limerick (Hastings County), in the headwaters of the Crowe Valley watershed area;

WHEREAS this project threatens to irreparably alter or destroy this sensitive area, home to numerous wetlands, lakes and rivers, and providing essential habitat to many species of fish, mammals, birds, reptiles, and amphibians, including several threatened and endangered species;

WHEREAS this area also provides drinking water, as well as recreational and tourism opportunities, to thousands of Ontarians each year;

WHEREAS the project is facing strong opposition by local and regional community members, including First Nation members;

Be it resolved that we, the duly elected municipal council of Limerick Township:

Deem this mining project as incompatible with the social and environmental conditions of the area, and the social and economic goals of our township, and the aspirations of our residents, and further;

To fully review any existing exploration plans and call upon the Ontario Government, and the Ministry to deny any future plans or permits and allow to expire the existing plans within the township of Limerick and work with local and regional authorities to preserve and strengthen its biodiversity, as well as its recreational and tourism economic base.

[Transition Metals - Letter](#)

5.2. North Hastings Public Library - Kim McMunn

Council received an update from Kim McMunn on the Inspiration Place, including funding, staffing and programming, as well as the usage of the public library from residents within Limerick Township.

6. APPROVAL OF MINUTES OF COUNCIL

6.1. Council Minutes

Motion 012-2023

Moved by Councillor Grace Hamm
Seconded by Councillor Jan MacKillican

That the Minutes of the Council meeting of January 16, 2023, be approved as presented, with an amendment to change "Councillor to Mayor" on the minutes attendance for Mayor Kim Carson.

Carried

7. STAFF AND COMMITTEE REPORTS

- 7.1. Chief Building Official
- 7.2. Public Works Supervisor
- 7.3. Clerk
- 7.4. Fire

Motion 013-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That the MNRF 5-year Agreement be approved in principal, with attachments to be provided by the MNRF at time of signing.

Carried

7.5. By-Law/Fire Prevention

Motion 014-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That Council direct staff to bring forth the two proposed by-laws to the following Council Meeting, one for Animal Rescue from vehicles, and one for livestock evaluator for the Township of Limerick.

Carried

- 7.6. Community Emergency Management Co-ordinator
- 7.7. Approval of Reports

Motion 015-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That the reports above be approved as presented.

Carried

8. COMMUNICATIONS AND PETITIONS

8.1. Action Items

- 8.1.1. Short Term Accommodations - update from Planning Committee Meeting

Motion016-2023

Moved by Councillor Shawn Pack
Seconded by Councillor Grace Hamm

That the Short Term Accommodations By-Law be sent back to the Planning Committee to create an Education Program for all residents regarding Short Term Accommodations. The Planning Committee will meet in March to create an education program, implement it for the summer, and bring results back to Council in October 2023, for Council Review.

Carried

- 8.1.2. Potential Grant - Limerick Community Centre

Motion017-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That Council direct staff to move forward with the Green Municipal Fund Grant for the Limerick Community Centre.

Carried

- 8.1.3. McElroy Shoreline Application

Motion018-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

From Council approve the application for shoreline purchase, as recommended by the Planning Committee.

Carried

- 8.1.4. Twilt/Pinder Severance/Rezoning

Motion019-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Shawn Pack

That Council approve the rezoning requirement as outlined by the County of Hastings Planning Department

Carried

8.1.5. Affordable Housing

Staff is tasked with bringing this proposal to the Economic Development Committee, with instructions to get a presentation from Tiny Town at this meeting.

8.2. Information Items

8.2.1. Bill 3

8.2.2. Bill 23

8.2.3. Bill 42

8.2.4. VIA Rail

8.2.5. CVCA

8.2.6. County Council Report

8.2.7. Violence Against Women

8.2.8. Tyendinaga Township - Title Change

8.2.9. That the Items be Read and Filed.

9. ENTER INTO BY-LAWS

9.1. Site Plan By-law

Motion 020-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That By-law 2023-05, being a by-law to establish site plan control within the Township of Limerick, be read a first, second and third time, passed and signed by the Mayor and the Clerk

Carried

9.2. Site Plan Authorization By-Law

Motion 021-2023

Moved by Councillor Grace Hamm
Seconded by Councillor Shawn Pack

That By-Law 2023-06, being a by-law to authorize delegated authority to the General Manager or Designate for Approval of Site Plan Control and to the Execution of Site Plan

Control Agreements, be read a first, second and third time, passed and signed by the Mayor and the Clerk.

Carried

9.3. Interim Tax Bylaw

Motion 022-2023

Moved by Councillor Shawn Pack

Seconded by Councillor Grace Hamm

That by-Law 2023-07, being a by-law to provide for an Interim Tax Levy and to provide for the payment of taxes and to provide for Penalty and interest of 1.25%, be read a first, second and third time, passed and signed by the Mayor and the Clerk.

Carried

9.4. Building Permit Fee By-law

Motion 023-2023

Moved by Councillor Shawn Pack

Seconded by Councillor Grace Hamm

That By-law 2023-08, being a by-law to set out the Class of Permit and Prescribed Fees, be read a first, second and third time, passed and signed by the Mayor and the Clerk.

Carried

10. RESOLUTIONS

10.1. None

11. NEW BUSINESS

11.1. None

12. NOTICE OF MOTION

12.1. None

13. MAYOR'S UPDATE

13.1. Report from Mayor Carson on ROMA attendance - Mayors are sent to this conference by the County of Hastings

[Mayor Carson - ROMA 2023](#)

13.2. Mayor Update:

1. Thank you to St Ola Church for their donation of the Plaque to the Limerick Community Centre.

2. The County of Hastings has received their insurance quote, and are set to have a 42% increase in insurance premiums. This will reflect of the insurance increase for municipalities as well, and they can expect 30-50% increases for 2023.

14. COUNCILLOR UPDATES

- 14.1. Councillor's Reports from ROMA Conference
[Councillor Locke - ROMA Report](#)
[Councillor MacKillican - ROMA Report -2023](#)
[Councillor Pack - ROMA 2023 Summary](#)
- 14.2. Councillor Grace Hamm - Library Report
[Councillor Hamm - Library Report \(2\)](#)
- 14.3. Councillor Locke - OPP Reports
[Impact overview](#)
[Limerick 2023 YTD disp](#)
[Limerick Year 2022disp](#)
[North Hastings Region IMPACT Statistics](#)

15. QUESTIONS FROM THE MEDIA AND PUBLIC

- 15.1. 1. Mike Riley - Bancroft Times - Asked if there was an update on Limerick Lake Estates.
- No updates have been provided at this time.
2. George Offshack - Wanted to know when the Fire Smart Program Public Session's are.
- Wednesday March 2 is the first one, with another one to follow later in the year.
3. Ken Deboo - When deciding to update the furnace system in the Limerick Centre, will it go to public tender?
- Yes, as per the Procurement By-Law, any work over \$40,000 must be put out in a Public Tender.

16. CLOSED SESSION

- 16.1. Into Closed Session

Motion 024-2023

Moved by Councillor Jan MacKillican
Seconded by Councillor Grace Hamm

That Council move into Closed Session

Carried

- 16.2. Auditor Slides:
Under Section 239(2)(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose
- 16.3. Staffing Matter:
Under Section 239(2)(b)(k)personal matters about an identifiable individual, including municipal or local board employees; a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

- 16.4. Pay Equity:
Under Section 239(2)(b)(e) personal matters about an identifiable individual, including municipal or local board employees; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.
- 16.5. Out of Closed

Motion 025-2023

Moved by Councillor Shawn Pack
Seconded by Councillor Grace Hamm

That Council move out of Closed Session to resume general business.

Carried

17. RISE AND REPORT

- 17.1. Rise and Report

Item 16.2 - 16.5 - Updates provided on item 16.2 and 16.4.

Discussions regarding a grant application discussed for item 16.3, with the following resolution:

Motion 026-2023

Moved by Councillor Grace Hamm
Seconded by Councillor Jan MacKillican

Item 16.4

That Council agrees to collaborating jointly with the Township of Wollaston in regard to a RED Grant application for the hiring of a joint CBO intern.

Carried

18. CONFIRMING BY-LAW

- 18.1.

Motion 027-2023

Moved by Councillor Shawn Pack
Seconded by Councillor Jan MacKillican

That By-Law 2023-09, being a by-law to confirm the proceedings of the Council meeting held on February 22, 2023, be read a first, second, and third time, passed and signed by the Mayor and Clerk.

Carried

19. ADJOURNMENT

19.1.

Motion 028-2023

Moved by Councillor Shawn Pack

Seconded by Councillor Grace Hamm

That the Council Meeting of February 22, 2023, be adjourned at 2:54pm.

Carried

Victoria Tisdale, Clerk-Treasurer

Kim Carson, Mayor

Clerk

From:
Sent: February 1, 2023 4:46 PM
To: Clerk
Cc:
Subject: RE: Transition Metals

Hi Victoria,

At present, Transition Metals does not have exploration permits in place that would allow us to conduct work with the potential to cause disruption or disturbance in Limerick Township. Should we seek to apply for such permits in the future, the department of mines ensures that the details of proposed work are provided to the public and appropriate first nations such that the crown's duty to consult with FN's is fulfilled and the public has opportunity to comment.

The mineral rights in Limerick, unless sold previously by the crown and registered on title documents at the land registry office, are owned by the province of Ontario. The crown may issue Mineral Exploration Licences that permit individuals or companies (such as those held by Transition Metals) to conduct programs of research towards evaluating the mineral potential on crown lands.

Mineral Exploration Licences (formerly referred to as mining claims) provide rights of ownership and access, but do not permit the holder to engage in mining activities such as resource extraction/mining, processing or sale. Considerable efforts to secure such additional rights from the crown follow a lengthy and highly regulated process of engagement with all levels of government and stakeholders before any mining can take place.

If people have concerns about exploration and mining activity, I would encourage those concerned to fulfil their civic duty and become familiar with the laws associated with mineral exploration and mining in Ontario.

These laws have been developed over time and have been adapted to address many concerns associated with destructive or damaging mining practises to better reflect societal needs and values. Ontario has evolved to become a world leader in mineral policy and has developed many policies to mitigate potentially destructive aspects. I think most will find that the laws in place to regulate mineral exploration and mining in Ontario are well considered.

Link to Ontario Mining Act – <https://www.ontario.ca/laws/statute/90m14>

ROMA

Jan 22-24, 2023 – Kimberly's attendance funded by Hastings County

ROMA Board Elections Candidate Speeches

Don DiGenova - Mayor of Tweed was running for Zone 6
Well Delivered speech

Session: Welcoming New Comers to Rural Ontario 1Pm Sunday

Wayne Caldwell, University of Guelph

Deepiaa Gupta, Grey Bruce Local Immigration Partnership

Mark Nonkes, Huron County Immigration Partnership

Michele Suchiu, Workforce Windsor Essex

Premises is that rural population is in declines, so how do we attract Economic development by attracting new immigrants and refugees and new citizens to Canada to locate in rural Ontario

Windsor-Essex county has done most of the work with a website:

Welcomeweek.ca

App - "where do I go" that provides geographic maps and breakdowns on services and information available in the community. "MyNewCommunity"

APP - "We Speak" that helps EMS & Fire and anyone else that needs it to speak another language . There is a professionally trained person that helps on the other end of the app to translate information from EMS to the patient and back again. There is a cost to the app, but it saves lives while being able to translate information between the person and the emergency response.

Research done into how to deal with different cultures and languages resulted in a campaign called "a Smile is the same in every language". This also translated into a "wave" as an international symbol of friendship.

The suggestion is that you start with culturally diverse events, dinners and cultural awareness in the community. There is funding from Immigration and refugees, citizenship Canada to help embrace new comers to the community.

Opening Keynote - Jesse Wentz- Unreconciled: Making Meaningful Change

Addressing the relationship between the First Nations and government bodies from a personal perspective. Jesse used his lived experience to bring real situations to life for the audience to understand how residential schools affect his family and him personally. He they created a scenario on a way forward. He also suggests you read his book: Unreconciled: Family, Truth, and Indigenous Resistance

ROMA Update on the following:

Rural Opportunities
Intact Public Entitles
Advocacy on Housing Attainability
Rural Data Solutions- Rural Housing Information System

Hon. Doug Ford, Premier of Ontario

Premier Ford addresses the crowd. Message is very clear about establishing more homes in Ontario.

Hon. Sylvia Jones, Deputy Premier and Minister of Health
Hon. Guide Hutchings - Minister of Rural Economic Development
Hon. Lisa Thompson, Minister of Agriculture, Food and Rural Affairs

Limerick Delegation #1 – Kimberly Carson, Jan MacKillican, Shawn Pack, Glenn Locke, Victoria Tisdale, Greg Maxwell

Limerick has a delegation with Minister of Infrastructure and presents the issue of the salt/sand leeching into the water system as identified by Cambian who monitors ground water from the dump. The deputy minister Vijay Thanigasalam received the delegation and suggested that there will be funding in the future through the federal government and they will assist with matching funds at the provincial level once that funding is announced.

Session: Supporting Seniors in Rural Communities

Madison Brydges, National Institute on Ageing
Lis Levin, AdvantAge Ontario
Noelle Reeve, Tay Valley Township
Jane Sinclair, County of Simcoe
Premises was to create an age-friendly community
Suggestions were mostly capital improvements to buildings owned in the community to support seniors in assisted living and age progression where most services are contained within a close proximity to each other. For example, pharmacy, hair dresser, pet care etc.
This would be difficult in Limerick as we do not have many community buildings that could create this type of economic development of space.
There are opportunities to apply for Senior's Fund Grants that will help with transportation to and from appointments for seniors in the community

Hon. Steve Clark, Minister of Municipal Affairs and Housing

Minister Clark addresses the audience.

Minister's Forum

Ministers' Forum where 13 of the minister's field questions from the audience in particular on progress in different topics and delivery on promises previously promised by the government.

Limerick Delegation #2 – Kimberly Carson, Jan MacKillican, Glenn Locke, Victoria Tisdale, Greg Maxwell

Limerick has a delegation with Minister of Natural Resources to present the problems that exist in the township since the Derecho in May 2022. Given the amount of natural damage to our trees and land, there is a huge risk of forest fire. We are concerned about our ability to manage a forest fire and we are requesting assistance from the ministry to help prevent any fire hazards. The delegation was received by Ric Bresee representing the Minister of Natural Resources and he assured us that the Ministry is aware of the problem and the potential for forest fire and there will be an announcement soon on the solutions that the Ministry will offer Limerick Township.

.

ROMA Report 2023

Sunday Jan 22/23 left home at 5.30 am ...

Registered for the conference around 10.00 am ...couldn't check in to the room till 12 .00 pm ... first workshop was at 1.00 pm Short Term accommodation ...very informative workshop ...Speakers were Terry Rees executive Director of FOCA ...(Jan and I were in the picture taken for their monthly report) ...

Second Speaker was Robert Lamb CAO of the Township of Tiny ...

Third Speaker from Prince Edward County ...

Note the county using soft ware Licensing study by DR David Wachsmuth (McGill University) ...Noted also.

Prince Edward County advised us NOT to put this through Planning Do this as a Bylaw. ...

Prince Edwards County was 45 days and Tiny was 82 days in the Bylaw for time you were allowed to rent! They also have a Municipal Accommodations tax.? ...

After workshop I participated in the trade show Approx 150 venders. ...

Monday. January 23/23

8.00 to 10.00 participated in listening to speakers that were invited guests Premier Doug Ford ...Health Minister Mrs. Jones. I was 10 feet from the speaker's 2nd row from the podium, in a room of 1500 members lol ...

10.15 am I was at the workshop for Data Driven Making for Rural Ontario this workshop as NOT appropriate for Limerick Township, more for higher populations ...

1.00 pm Delegation for the Salt and Sand Dome went very well grants possible available ...

I also went to Decarbonizing the Ontario Energy System , workshop sponsored by Enbridge ...Speaker was from Middlesex Centre ...net zero emissions using green energy from a Dairy farm in older town called Staton Farms 1000 cows heat over 1300 homes ... very interesting you can Goggle for more information ...

Tuesday 24th

Delegation with the MNR ... our MPP Ric Bresee took our information and listened in detail about our concerns with flooding and forest fires in the future ...

After this delegation left for home Arrived around 8.00 pm. ...

please Note all of these workshops information can be downloaded from an APP ROMA 2023I strongly recommend our CAO to check into this App and download the STR information that was provided to all of us.

Thanks Councillor Glenn Locke

ROMA Report – Jan MacKillican, February 2023

Short Term Rentals:

- Two counties reported – Tiny Township and PE County. Both have different 8 than ours. A brief background on both:
- **PEC:** 800,000 to 1 million visitors per year.
 - o 832 registered STAs/ 10% of the STAs make 50% of the money
 - o Started their bylaw in 2018 and are on their second update
 - o Software handles their registrations and they strongly recommend having that
 - o Hired an expert “David Wachsmuth” from McGill University. Key to understand the “ROOT PROBLEM” Affordability in the county for permanent residents
 - Keep it out of planning / zoning to avoid permanently zoned properties
 - They were sued by different individuals (cleared up now)
 - o Fines for advertising w/o a license very high ...for those who go underground
 - o Licensees provide attestations for fire, etc.
 - o Making 1% per year and are putting it back into roads and water.
 - o Housing watch outs – E.g. Bloomfield is 50% STRs
- **TINY:** 20,000 voters, 27 cottage associations, on Georgian Bay. FT residents approximately 48-56%
 - o 300 STRs at the beginning, now 400 ... probably more like 700 in existence
 - o They have focused on the tipping point between residential and commercial operations.
 - Consider rented less than 28-30 consecutive days not an STR
 - o Mandatory septic inspections – all properties
 - o Had a citizens committee made up of pro/con people. The pro people ended up organizing a larger group and sued the township.
- **FOCA:** Biggest concern found for those who are against or worried about STRs is the changing neighbourhood / culture of the area. Populations are shifting to more rural areas.
 - o Cottages that have been owned less than 5 years – 1 in 5 rent more than 35 days/year (median)
 - o Cottages owned over 5 years – 1 in 10 rent for 15 days or less (median)
 - o Quebec, Nova Scotia & New Brunswick have some guidance for STRs.
 - o Education of owners and renters is key.
- **KEY Take Aways /Ideas for us:**
 - o What is our Root Problem/ Key objective?
 - o Do we want to proceed with Citizens group? Or Have Open Forum event RECO open forum
 - o Do we want to start with education?
 - o Investigate an on line registration system that people can use to advertise for a small fee?

Innovative Practices to Attract/ Retain Labour:

- People want to work for “good” places Brand yourselves. Create and inspirational culture ... create a sense of belonging. What do we want to be?
- You hire a person with a family.... Its about the family. How do you connect them with the community
- People want balance ... integration of work and life in a way that is right for them.
- Rural municipalities can provide flexibility that may not be as easy in larger centres, e.g. Hybrid at home/ office, 4 day week, etc.
- Rural municipalities are often training grounds for larger centres.
- Tuition re-imburement ... with a commitment to stay for a period of time
- Attraction is not as much about benefits as it was previously.
- Succession planning for the turnover to larger centres/ retirements e.g. bring in an assistant

Housing & Homelessness:

- Get definition of rural in the Official Plan
- RHIS = Rural Housing Information system Coming. Not yet live ... not sure when it will be. Should be this year sometime?
- If you want to build housing in your area and have the land, need to attract private developers. You need to be ready to do this.
- To attract private developer:
 - o Do a needs assessment (research affordable housing from a developer’s perspective)
 - o Simple RFP
 - o Stack municipal, provincial, federal programs ... we need to do this as the developer doesn’t want to Understand their financial plan.
 - o Defer property taxes for 5 years.
 - o Put your land as equity in the deal ... lease the land with option to buy.
- Roma and developers will be running an affordable housing seminar in the spring.

Homelessness:

- Housing units need to match our employment opportunities.
- Preventative much cheaper than reactive (preventative is 10-30% of the cost of reactive)
- Programs that support people while they break the cycle for themselves and the next generation.
- Every person has a story we need to know.
- Homeless or precarious people have a community / relationships ... will hesitate to leave them.
- Subsidized only doesn’t give a hand up.

ROMA 2023 Summary

I attended the ROMA conference January 22nd to January 24th representing the ratepayers of The Township of Limerick. I truly enjoyed this opportunity and the experience. I was able to network with many other Mayor's and Councilor's building foundational friendships for further collaboration and information gathering and sharing.

On Sunday the 22nd after registration I spent the afternoon at the trade show interfacing with many of the vendors who offer state of the art supplies/equipment/tourism ideas and products generally used by all of the 444 municipalities in Ontario. Additionally on Sunday we heard a ROMA advocacy update on Rural opportunities/Housing Attainability and an informative presentation on the Rural Housing Information System. The day ended with our guest speaker Jesse Wenthe who is a very well known Indigenous Advocate who spoke on "unreconciled Making Meaningful Change".

Monday AM was spent listening to many "key note" speakers. Our Premier Doug Ford gave a great overview of some of the key accomplishments the conservative government has made to date and the path forward to a better Ontario for all. Both the minister of Rural Economic Development and Agriculture and Rural Affairs spoke to issues closer to home all in all the experience was truly informative. I then attended a "Concurrent Session" that spoke to how municipalities are "Advancing Reconciliation Through Training and Hiring Practices". Diversity, equity and inclusion are key to all municipalities. We then had lunch with the IESO (Independent Electricity System Operator) who spoke of the continued efforts to build our infrastructure to enable conversion to primarily electric vehicles. After lunch with our Salt/Sand Dome Delegation with the Minister's staff and our local MPP Ric Bresee. I then attended "Perennial Emergencies Planning for Tomorrow's Challenges Joint and Liability". This really hit home as our township and surrounding townships were devastated with the May 2022 Storm, Ontario has formed an Emergency Management Team that are available to assist with emergency planning and most importantly "ground support" when dealing with storm clean-up and returning services to base.

Tuesday, I started the day with a breakfast sponsored by "Hydro One". They spoke of the commitment to infrastructure to enable conversion to electrical vehicles/electric heat etc. A great point was brought to light by a fellow councilor expressing the concerns that Rural communities have with "reliable" hydro as in when trees continue to fall on power lines disrupting power supply for several days.....why are we not spending money on this before we lean forward with getting everyone converted. The rest of the AM was spent listening to several keynote speakers one being John Fraser who is the interim leader of the Ontario Liberal Party, he spoke of how the liberal government will continue to build it's partnership with Rural Ontario to address the issues most close to home.

The closing keynote speaker was Dr. Thomas Homer-Dixon who spoke of "Commanding Hope"\\.The Power we have to Renew a World in Peril, I found his speech very inspirational. I see our position as an elected official to be an advocate for positive change and how important the example is we set for our community each and every day. The day concluded with a MNRF Delegation discussing the help needed with the storm devastation, I did not attend this however the entire team did.

Thanks again for this wonderful opportunity.

-Shawn Pack

Jan 17 2023

The first meeting of the Library Board, ^{Library} held at the
Municipal office in Bancroft

We have two previous board members to help guide the
new members

We elected David Giles as Chair and Jan Graham as Vice
Chair, these are the two previous members

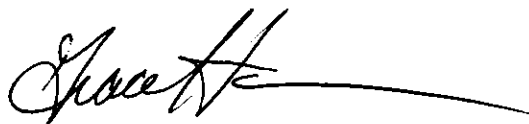
This was basically a learning meeting, touching on the
plans for the next four years

The Code Of Conduct will be part of the next meeting.

Something I found interesting was the breakdown of
usage for the existing library. Bancroft has 60%
Faraday has 20% and Limerick is at 15% the other 5% is
outlying areas.

Considering the size of Limerick Township and the
population compared to Bancroft and Faraday, it shows
how important
the availability of the Library is for this area.

Hoping to break ground for the new Library in the spring.





Addictions and Mental Health Services Hastings Prince Edward,
Belleville Police Service and Ontario Provincial Police

Hastings Prince Edward - Integrated Mobile Police and Co-Response Team (IMPACT) Service Manual

A clinical operation manual of how IMPACT Services work at AMHS-HPE

Last Updated

7-11-2022

This guide is a living document and we will continue to update it as the program grows and changes to meet the needs of those we serve.

Abbreviations:

AMHS-HPE: Addictions and Mental Health Service- Hastings Prince Edward

BPS: Belleville Police Service

CIC: Crisis Intervention Centre

ICW: IMPACT Co-Response Worker

ITW: IMPACT Transitional Worker

IMPACT-HPE: Integrated Mobile Police and Co-response Team – Hastings Prince Edward

OPP: Ontario Provincial Police

PIC: Persons in crisis

QHC: Quinte Health Care

SECTION 1: PROGRAM DESCRIPTION

Section 1 explains everything you need to know about the design of the IMPACT program. We look at IMPACT's philosophy, goals, and scope of services as well as your role in working for our clients and their families/community.

Introduction to IMPACT

AMHS-HPE worked very closely with representatives from the OPP, Belleville Police Service, and Quinte Health Care to co-design and develop an IMPACT model for HPE. HPE IMPACT is foundationally based on the IMPACT model used in the Waterloo-Wellington region that has been in operation by their CMHA since 2015 (informally since 2012).

HPE IMPACT includes addictions and mental health co-response with police and is embedded within all police service locations in HPE. Dedicated follow-up support will also be provided. IMPACT will be fully integrated with AMHS-HPE and will provide seamless connection to QHC crisis services and other critical community partners (as required).

HPE IMPACT uses a multidisciplinary team approach including two distinct positions: *IMPACT Co-Response Worker* (ICW- embedded in police service locations) and *IMPACT Transitional Worker* (ITW- using a case management model & based out of AMHS HPE offices).

The program is designed to build on the existing services and strengths of our community to address a gap in the service system through **improved collaboration** between the sectors; **enhanced transfers of care**, and **increased access to services** for those experiencing mental health, addictions and/or situational crises, thereby creating more **positive outcomes** for clients, as well as **appropriate utilization** of available resources.

Further Description

- **Staffing** will be predictable and consistent and scheduled based on call for service data provided by OPP and Belleville Police Service (10 hours per day/7 days per week, including statutory holidays).
- **Geographic coverage** will include Belleville and Quinte West in Phase 1 of project implementation. In Phase 2, the model spread will be complete across all rural and urban areas of HPE from Prince Edward County to North Hastings.
- The concept of mobile crisis and/or co-response is not new in the province of Ontario. Several successful models have been implemented across the province and have been shown to produce positive outcomes.
- In HPE the **Crisis Intervention Centre** (CIC), operated by Quinte Healthcare (QHC) provides in-person crisis services at QHC sites and/or via telephone, 24/7 year-round. In-person crisis services are available less frequently in rural areas of HPE.
- HPE IMPACT will support our communities by supporting our police partners in responding to addiction and mental health related calls for service. Our coordinated plan is anchored in providing service when the individual needs it (time of police call for service & follow up) where the individuals need it (community, client home & hospital).
- HPE-IMPACT will facilitate improved overall outcomes including a resourced response, a decrease in unnecessary apprehensions and reliance on the hospital and Emergency Department to manage non-acute situations and presentations.

Philosophy

Hastings Prince Edward - Integrated Mobile Police and Co-Response Team is committed to providing individuals the right supports and services at the right time and in the right place when people need them. We value the overall wellbeing of all individuals living in HPE. We operate from a trauma-informed, strength-based and person-centered approach, while promoting dignity regardless of where an individual is at in the moment. We recognize that this can be a task too large for any one community support and as such, will continue to leverage our strong community partnerships to provide the best possible outcomes for clients and their caregivers.

Our philosophy is also based on true partnerships. In designing this program, we worked *as equals* with our partners to determine the processes and structures in this manual. We hope that the dedicated IMPACT staff will continue to foster and enhance that partnership philosophy of openness, trust, respect, proactive problem solving and professionalism with our police, community and hospital partners (we know you will!).

Program Goals

The goals of IMPACT are to:

Provide an experienced addictions and mental health (AMH) professional to attend police calls for service involving AMH throughout HPE	Provide assessment of immediate and ongoing needs	Provide addiction and mental health intervention and linkage to Quinte Health Care (QHC) Crisis Intervention and stabilization services as required
Provide improved experience for individuals who have AMH issues resulting in police calls for service	Enhance police response in HPE	Provide service navigation and linkages to community supports, up to and including a warm hand off
Provide dedicated comprehensive follow-up and transition support using a case management model	Provide preventive outreach	Provide support to family members and caregivers
Provide support and means to access primary care	Represent AMHS-HPE on the situation tables and will be able to provide mobile response to the vulnerable individuals identified	Reduce reliance on Quinte Health Care emergency departments for non-acute AMH presentations
Reduce officer time in emergency departments	Reduce repeat calls for service	

IMPACT Program Scope

IMPACT will provide support for the individual, as well as individuals and services supporting the individual.

Co-response workers (hours of work will be Sunday-Saturday: 12 pm- 10 pm) will conduct:

- a. Assessment and de-escalation of the immediate situation
- b. Risk assessment and safety planning
- c. Care coordination (e.g., outbound referrals to relevant services, attending case conferences (potentially with Transition Workers), advocacy)
- d. Brief ongoing assessment and monitoring of mental status, substance use and behaviours as part of service resolution.
- e. Facilitation of crisis services through QHC as needed.

Transitional workers (hours of work will be Mon-Friday: 8.30 am – 4.30 pm) will provide follow up support for the individual and will include:

- Provision of dedicated comprehensive follow-up and transition support using a case management model
- Provision of preventive outreach
- Provision of support and means to access primary care
- Provision of support to family members and caregivers

Scope Overview

Telephone consultation to police officer(s) during the established hours of this service (12pm– 10pm – Mon – Sunday, including statutory holidays)

Joint response by the IMPACT Co-Response Worker (ICW) and police officer(s) during the established hours of this service (12pm– 10pm: Mon – Sunday)

Proactive outreach with police to an individual exhibiting symptoms of mental illness and substance use that at times are disturbing to an individual or to others in the community where an assessment, intervention and referral might reduce the risk of escalation of the symptoms and behaviour to the point of psychiatrist emergency or involvement with justice services

OPP and BPS member support, specifically brief solution-focused support and system navigation to internal OPP or BPS wellness resources to support and enhance member well-being

Training and Capacity building for police staff - enhance existing police required standard training for mental health and substance use by offering joint education sessions on relevant topics to build capacity within the integrated co-response model e.g. addictions, mental health, social determinants of health, compassion fatigue, etc.

How Our IMPACT Team Supports Clients

Many of the people involved with IMPACT services will have experienced (or be in the midst of) a crisis that resulted in a police referral to the program. When an individual is experiencing a mental health or addiction-related crisis, the person requires care and attention to address their physical and mental health needs while ensuring that they and others are kept safe in a difficult and often unfamiliar situation. A mental health or addictions-related crisis can include: a serious, immediate mental health or addictions problem, a situational crisis, psychosis, risk of self-harm or harm to others, emotional trauma, agitation or inability to sleep as a result, severe depression or anxiety, symptoms of moderate withdrawal and needing support, or suicidal thoughts. There are many individuals that may be involved to provide support during a crisis situation, such as an individual's family and friends, crisis centres, dispatch staff, police officers, paramedics and emergency medical services, hospital staff, emergency nurses and doctors, community mental health and addictions organizations and peer support workers.

Individuals supported may already be involved with other community or health care services (i.e., ACTT, Children's Mental Health Services, Pathways to Independence, Hastings County, etc.). Many of the individuals supported have very complex needs and require a team approach to their care. It is important that we do not duplicate activities or support offered by other service providers.

Our goal is to work **collaboratively** with police and other service providers on these calls in order to provide **complementary services**, with our primary focus being on **stabilizing the current situation** and **coordinating timely** and **comprehensive follow-up supports** based on the **individual's needs**.

Services are **voluntary**. If an individual declines service, this decision must be respected whenever possible and safe to do so. If an individual declines IMPACT support, staff are still able to offer support to police and other family members/friends on-site that may require it.

IMPACT does not have a limit on how many times they may attend with police and assess the same individual. The role of IMPACT is to attend with our policing partners as required.

It is common for troubling situations and adverse conditions to negatively influence an individual's ability to engage in follow-up services. As a result, IMPACT staff will strive to connect with individuals, using their clinical discretion to determine the appropriateness of doing so. If/when suitable, staff will make several attempts to connect with an individual to offer support and services.

Client Involvement

"Client" describes anyone receiving IMPACT services. IMPACT recognizes the value of having clients involved in their own care and leverages this involvement whenever possible. We offer clients choices and seek their input when developing a care or safety plan. Our services are voluntary, and we need to respect their choice whenever possible, based on the level of risk involved.

In some circumstances, a client may become so ill that we will be required to take actions permitted under the Mental Health Act to keep them safe. Such actions might include seeking a Form 2 or communicating the risk we see to police who can then make an apprehension under Section 17 of the Mental Health Act.

Family Involvement

"Family" describes people with a strong emotional, psychological and/or economic commitment to one another – regardless of the nature of their relationship. "Family" can include those connected by biology, adoption, marriage, or friendship. Ultimately, it is the person seeking services (whether it be a family member or a client) who defines his, her, or their own "family".

IMPACT recognizes the value of having family members involved in a client's care as well as the importance of leveraging this involvement. Families are often a great source of information and can/will provide personal history and caregiving recommendations relevant to the individual IMPACT is supporting. IMPACT staff are expected to seek out family involvement whenever possible while maintaining client privacy at all times.

Clients' and Families' Right to Refuse Services

Some clients/families are not interested in working with us, even though we might think they require or would benefit from our services and supports. Our services are voluntary and we need to respect the individual's and/or family's choice whenever possible, based on the level of risk involved. We understand that the illnesses and issues with which many of our clients struggle tend to make follow-up and follow-through difficult for them. This means that there will be times when IMPACT staff will work harder to connect with a client/family than some other types of services do. If we don't hear back from a client after we reach out, we will make continued efforts to get connected. If/when the risk is high enough, we will also attend a client/family's home with our police partners to do a 'door knock' as a way to assess their safety.

Sometimes our clients will get angry or upset with us for any variety of reasons. They may opt to "fire" us or quietly sever communication when they are feeling irritated, scared or even perceiving our service or involvement as a threat. Do not simply stop offering and/or providing services in that moment. Walking away at a time when a client needs us the most can prove detrimental. We always recommend that you attempt to re-engage the client several times after having allowed a bit of time (nothing too significant) to pass.

If the individual continues to tell you that they don't want or need services and significant risk is not present, that decision is to be respected. It's extremely important that we give our clients the benefit of the doubt while also clearly conveying our commitment to delivering client-centred services. We have to keep in mind that it's not uncommon for police to respond to calls that may have resulted from someone having had a rotten day that somehow went sideways. Unfortunately, such circumstances can often lead to an escalation of the situation and police may decide that IMPACT attendance and involvement is warranted. Ultimately, if an individual really doesn't want to engage, and significant risk is not present, offer alternative support options available in the community.

Supporting Clients Already Connected to Existing Services/Supports

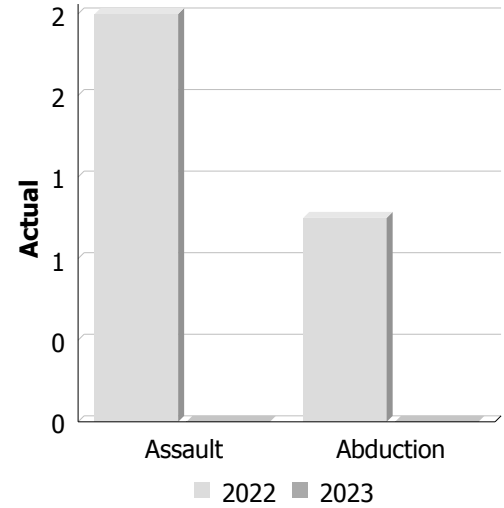
Co-response services are intended to support people through a specific encounter with police. Sometimes people will come into contact with police while they are also accessing other services (e.g., Assertive Community Treatment Team, Children's Mental Health Services, Pathways to Independence, etc.). Many of the people we serve have very complex needs and require a team approach to their care.

Our services **can** and **should** still be offered to someone accessing other services as many times IMPACT is available when other services are not. As noted before, (and it's worth repeating) we want

**Police Services Board Report for Limerick
Records Management System
January to February - 2023**

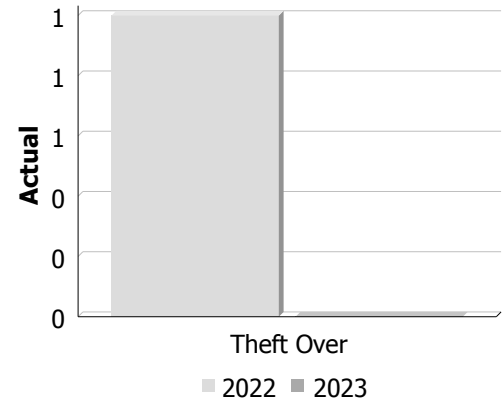
Violent Crime

Actual	January to February			Year to Date - February		
	2022	2023	% Change	2022	2023	% Change
Murder	0	0	--	0	0	--
Other Offences Causing Death	0	0	--	0	0	--
Attempted Murder	0	0	--	0	0	--
Sexual Assault	0	0	--	0	0	--
Assault	2	0	-100.0%	2	0	-100.0%
Abduction	1	0	-100.0%	1	0	-100.0%
Robbery	0	0	--	0	0	--
Other Crimes Against a Person	0	0	--	0	0	--
Total	3	0	-100.0%	3	0	-100.0%



Property Crime

Actual	January to February			Year to Date - February		
	2022	2023	% Change	2022	2023	% Change
Arson	0	0	--	0	0	--
Break & Enter	0	0	--	0	0	--
Theft Over	1	0	-100.0%	1	0	-100.0%
Theft Under	0	0	--	0	0	--
Have Stolen Goods	0	0	--	0	0	--
Fraud	0	0	--	0	0	--
Mischief	0	0	--	0	0	--
Total	1	0	-100.0%	1	0	-100.0%



Drug Crime

Detachment: 3C - BANCROFT
Location code(s): 3C00 - BANCROFT
Area code(s): 3032 - Limerick
Data source date:
 2023/01/28

Report Generated by:
 Mackinnon, Jeff

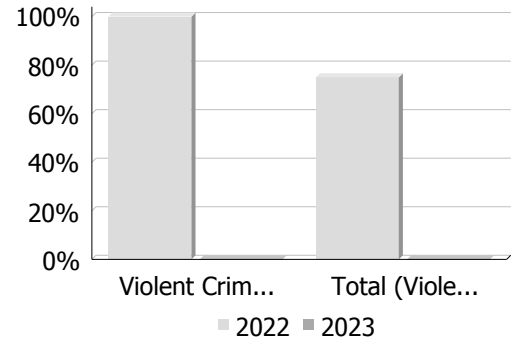
Report Generated on:
 Feb 2, 2023 10:17:51 AM
 PP-CSC-Operational Planning-4300

**Police Services Board Report for Limerick
Records Management System
January to February - 2023**

Actual	January to February			Year to Date - February		
	2022	2023	% Change	2022	2023	% Change
Possession	0	0	--	0	0	--
Trafficking	0	0	--	0	0	--
Importation and Production	0	0	--	0	0	--
Total	0	0	--	0	0	--



Clearance Rate	January to February			Year to Date - February		
	2022	2023	Difference	2022	2023	Difference
Violent Crime	100.0%	--	--	100.0%	--	--
Property Crime	0.0%	--	--	0.0%	--	--
Drug Crime	--	--	--	--	--	--
Total (Violent, Property & Drug)	75.0%	--	--	75.0%	--	--



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

- Major Crimes
- Niche RMS All Offence Level Business Intelligence Cube

Detachment: 3C - BANCROFT
Location code(s): 3C00 - BANCROFT
Area code(s): 3032 - Limerick
Data source date:
 2023/01/28

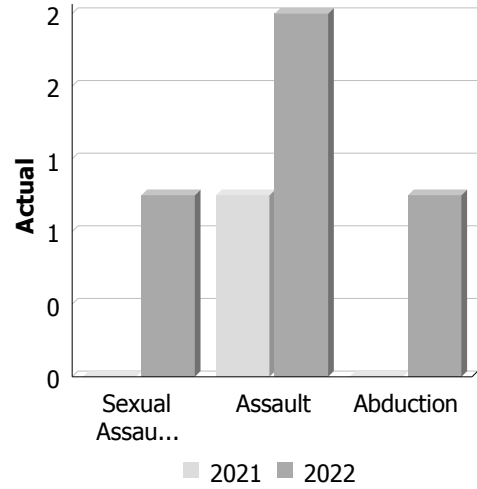
Report Generated by:
 Mackinnon, Jeff

Report Generated on:
 Feb 2, 2023 10:17:51 AM
 PP-CSC-Operational Planning-4300

**Police Services Board Report for Limerick
Records Management System
January to December - 2022**

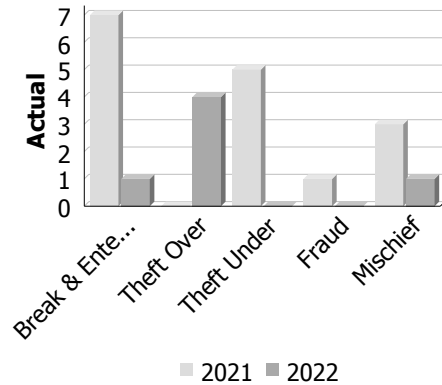
Violent Crime

Actual	January to December			Year to Date - December		
	2021	2022	% Change	2021	2022	% Change
Murder	0	0	--	0	0	--
Other Offences Causing Death	0	0	--	0	0	--
Attempted Murder	0	0	--	0	0	--
Sexual Assault	0	1	--	0	1	--
Assault	1	2	100.0%	1	2	100.0%
Abduction	0	1	--	0	1	--
Robbery	0	0	--	0	0	--
Other Crimes Against a Person	0	0	--	0	0	--
Total	1	4	300.0%	1	4	300.0%



Property Crime

Actual	January to December			Year to Date - December		
	2021	2022	% Change	2021	2022	% Change
Arson	0	0	--	0	0	--
Break & Enter	7	1	-85.7%	7	1	-85.7%
Theft Over	0	4	--	0	4	--
Theft Under	5	0	-100.0%	5	0	-100.0%
Have Stolen Goods	0	0	--	0	0	--
Fraud	1	0	-100.0%	1	0	-100.0%
Mischief	3	1	-66.7%	3	1	-66.7%
Total	16	6	-62.5%	16	6	-62.5%



Drug Crime

Actual	January to December			Year to Date - December		
	2021	2022	% Change	2021	2022	% Change
Possession	0	0	--	0	0	--
Trafficking	0	0	--	0	0	--
Importation and Production	0	0	--	0	0	--
Total	0	0	--	0	0	--



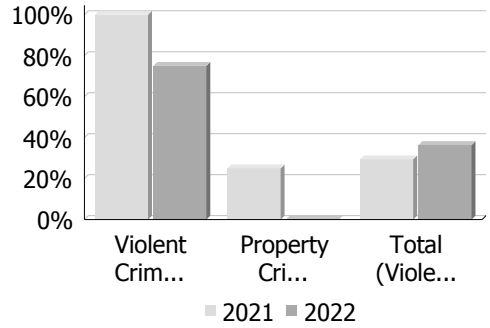
Detachment: 3C - BANCROFT
Location code(s): 3C00 - BANCROFT
Area code(s): 3032 - Limerick
Data source date:
 2023/01/28

Report Generated by:
 Mackinnon, Jeff

Report Generated on:
 Feb 2, 2023 10:10:58 AM
 PP-CSC-Operational Planning-4300

**Police Services Board Report for Limerick
Records Management System
January to December - 2022**

Clearance Rate						
Clearance Rate	January to December			Year to Date - December		
	2021	2022	Difference	2021	2022	Difference
Violent Crime	100.0%	75.0%	-25.0%	100.0%	75.0%	-25.0%
Property Crime	25.0%	0.0%	-25.0%	25.0%	0.0%	-25.0%
Drug Crime	--	--	--	--	--	--
Total (Violent, Property & Drug)	29.4%	36.4%	7.0%	29.4%	36.4%	7.0%



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

- Major Crimes
- Niche RMS All Offence Level Business Intelligence Cube

Detachment: 3C - BANCROFT
Location code(s): 3C00 - BANCROFT
Area code(s): 3032 - Limerick
Data source date:
 2023/01/28

Report Generated by:
 Mackinnon, Jeff

Report Generated on:
 Feb 2, 2023 10:10:58 AM
 PP-CSC-Operational Planning-4300

North Hastings Region IMPACT Statistics

	July	August	September	October	November	Total
Activities						
<i>After Fact Referral</i>	2	7	9	6	5	29
<i>Assessment</i>		1				1
<i>Case Conference</i>				1		1
<i>Consultation/Collaboration</i>	3	2	8	7	21	41
<i>Family consult/education</i>		2		1	4	7
<i>In Search Of (ISO)</i>	1			1	4	6
<i>Information & Referral</i>			2			2
<i>Live Call - Community</i>	3			2	2	7
<i>Live Call - Hospital - Apprehension</i>		1				1
<i>Live Call - Hospital - No Apprehension</i>					1	1
<i>No Show</i>					1	1
<i>Officer Phone Consultation</i>				2	4	6
<i>Outreach</i>	3	17	39	16	42	117
<i>Safety Planning</i>		2		1		3
<i>Service Coordination</i>		4	7	2	5	18
<i>Teaching / Education</i>			2			2
<i>Therapeutic Intervention</i>		4	14	3	22	43
Total Visits	10	29	62	35	107	243
Individuals Served	3	12	18	16	37	60
Anonymous Interactions	0	12	5	3	8	28